# Angelo Filippi

Angelo Filippi is a Partner in the firm's Fort Lauderdale office, He is the Director of the firm's Employment and Labor Law Practice Group and leads the Occupational Safety and Health Act (OSHA) defense practice. Angelo represents employers on a broad range of matters applicable to the workplace. The group defends employers who are audited or investigated by local, state and federal enforcement agencies and has extensive experience litigating both individual and class action claims. Angelo has defended employers in litigation initiated under state and federal discrimination laws; overtime and other wage disputes under the Fair Labor Standards Act; leave issues relating to the interaction between the disabilities laws, the FMLA and workers' compensation; retaliation and whistleblower claims; non-compete issues, employment contract claims and OSHA compliance,

Angelo's practice also includes counseling clients in regulatory compliance with the standards and regulations enforced by the Department of Labor, OSHA and Homeland Security. As part of his OSHA practice, Angelo assists clients in establishing compliant safety programs; guides employers during OSHA inspections; and defends employers in OSHA enforcement actions. He also assists clients with internal regulatory compliance audits of compensation practices; I-9s and employment and safety practices reviews.

Angelo is a frequent speaker on regulatory safety and health compliance issues for various professional organizations and has developed and delivered numerous seminars and training programs on OSHA and Employment Law related matters and policies.
He frequently advises and consults with employers on how to avoid employment discrimination and/or wrongful termination litigation, as well as the best practices regarding crisis management on disciplinary issues and investigative activities when employees allege unlawful activities. Additionally, he prepares and assists in drafting employee manuals, drug-free workplace programs, return-to-work programs, safety programs, leave policies and other human resource forms to ensure compliance with State and Federal matters,

PRACTICE AREAS
Employment & Labor
OSHA
Regulated Substances Practice Group
Rapid Response Team

ADMISSIONS
Florida
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EDUCATION
St. John's School of Law, J.D., 1984
New York University, BA, 1981

Prior to entering private practice, Angelo was responsible for the EEOC's litigation program in Florida as Regional CounseL He is a popular and frequent lecturer at seminars for employers, management groups and human resource professionals on various topics including, discrimination laws, OSHA compliance; the administrative process at federal, state and local agencies and the overlap of the ADA, FMLA and other employment law issues.