

Charles C. Kyles

Chip Kyles has served as Director of Workers' Compensation for Duke University & Health System since March 2013. His role includes oversight of Duke's self-insured, self-administered workers' compensation program as well as the unemployment compensation program. The Duke workers' compensation program is committed to achieving results driven by best practices in claims management, first-quality medical care, and ensuring that injured employees regain their productivity with the opportunity to work safely during and after recovery.

Chip's prior career includes more than 11 years in private legal practice at Stuart Law Firm, PLLC in Raleigh, North Carolina. His primary practice areas were the representation of employers in workers' compensation claims and employment disputes, as well as insurance-related and commercial litigation. Chip also occasionally represented injured employees in workers' compensation claims with special merit. His practice kept him busy in the North Carolina Industrial Commission, civil courts, and the appellate courts. Chip is admitted to the practice of law in North Carolina, Virginia (inactive), and all federal district courts in North Carolina.

In 1991, Chip graduated from North Carolina State University, where he majored in Communication with a minor in Business Management. After a successful retail management career at Pep Boys, Chip entered the University of North Carolina School of Law, from which he graduated with honors in 2001. At UNC Law, Chip was a member of the International Law Moot Court Team that won the 2001 United States championship and finished second overall in the World Round of the Manfred Lachs Space Law Competition. Chip was awarded the Best Oralist prize in both the U.S. and World Rounds. Chip's classmates at UNC Law elected him as a national member of The Order of Barristers.

Chip and his wife have six-year-old twin boys who plan to become knights. Away from work, Chip enjoys home improvement projects, tinkering on old cars, motorcycling, and collecting chess sets from around the world.