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Joan Spencer is presently employed as the Compliance Assistance Specialist in the Tampa Area Office of the Occupational Safety and Health Administration (OSHA). Ms. Spencer provides advice, education and training to businesses, labor organizations and other associations to promote voluntary compliance with OSHA's safety and health standards.

Prior to her compliance assistance position, Ms. Spencer conducted both safety and health enforcement inspections for OSHA in the manufacturing, service, construction and maritime industries. Ms. Spencer holds a Bachelor of Science degree in Chemistry from the University of Tampa and a Master of Public Health in Industrial Hygiene/Safety Management from the University of South Florida. The American Board of Industrial Hygiene certified Ms. Spencer in 1994.