



**Kimberly T. Webb, JD**

Director National Technical Compliance – ADA Accommodations  
Sedgwick

Kimberly Thacker Webb is the National Director for Technical Compliance – ADA for Sedgwick. She is responsible for the ADA product and establishes the company's best practices for Sedgwick's Accommodation programs. She ensures these practices are implemented across the company, and serves as the ADA technical resource expert, provides high level support to the operation teams and clients on complex ADA cases, and monitors and communicates legal case decisions impacting Sedgwick's services.

Kimberly has several years of experience in the areas of disability, absence, and workers' compensation with significant focus on ADA and FMLA program development and oversight. She started her career as a Risk Manager with the City of Carrollton Texas where she was responsible for Risk and Disability policy development and standard operating procedures. She then moved to a Human Resources & Risk Management Consultant role where she continued her focus on employment practice analysis, FMLA/ADA programs, HR Policy and Procedure development, and training/education programs. To further her career in this arena, she became the Director of Integrated Disability Management for Texas Health Resources where she led a team managing their FMLA/ADA programs in house and most recently, she served as the Director of Human Resources for Tenet Healthcare.

Kimberly obtained her Juris Doctorate in Law from Texas Wesleyan School of Law and a Bachelor of Arts in Political Science from Howard University.